

## Meet the 3Expert

This month's featured expert is **Frank Jablonski**. Mr. Jablonski is Senior Director of Software Development.

Mr. Jablonski has been with 3E for more than 20 years and has a background in software and database development, systems integration and project management. He is responsible for overseeing the teams that engineer 3E's intelligent compliance solutions including 3E Online® - SDS, 3ESC® Supply Chain Solutions and the back end systems that support them.



In the past year, Mr. Jablonski and his team have worked to tackle many large scale projects including creating single sign-on support for 3E Online, developing conflict mineral reporting support for 3ESC customers and producing a new contact center platform.

Mr. Jablonski attributes much of his team's success to the hardworking individuals in his team and to the implementation of "design sprints", a method of answering critical business issues within two to five days based on design thinking and agile development. Mr. Jablonski said, "We are experimenting by using design sprints to help address critical business questions quickly through design, prototyping and testing new ideas."

Mr. Jablonski is excited about the task at hand and the challenges ahead because 3E is constantly innovating their technology to meet the demands of the EH&S industry. He said, "I believe we have the opportunity and ability to disrupt the EH&S industry and create a unique and unprecedented customer experience that can differentiate us from our competition and take 3E to new heights."

When asked what Mr. Jablonski enjoys most about working at 3E, he said the camaraderie he feels between all the associates. According to Mr. Jablonski, “I thoroughly enjoy working with the people at 3E, especially working together as a team to solve complex problems. I find it truly satisfying to work with a group of people to create something that will help solve a problem for our customers.”

Mr. Jablonski graduated from the University of Montana in Missoula with a Bachelor’s Degree in Environmental Biology. He earned his Project Management Certificate from San Diego State University, achieved ITIL v3 Foundation Certification and is a Certified Scrum Master. Before joining 3E, Mr. Jablonski worked in the construction industry building and remodeling homes.

When Mr. Jablonski is not at work, he is busy shuffling between his kids’ soccer and volleyball games. He also enjoys cooking, playing guitar and taking his wife out to new restaurants.